

**BARNSTABLE FIRE DISTRICT
1841 PHINNEY'S LANE
BARNSTABLE, MA 02630**

PRUDENTIAL COMMITTEE MINUTES MAY 15, 2018

The meeting was called to order at 4 PM by Prudential Committee Chairman William Jones at the District Fire Station, 3249 Main Street, Barnstable. Also, in attendance were Prudential Committee members Peter Eastman and Joshua Miller, Fire Chief Frank Pulsifer, Clerk Charles Eager and Firefighters Union representatives were Captain Richard Ogonowsky, Firefighter Brian Cabral and Firefighter Neil Tuepker.

The union had requested a meeting to discuss possible settlement of an issue scheduled for Arbitration on October 8, 2018. The Union has requested the District immediately stop requiring reimbursement for funds paid by the District for John Fleming to obtain Paramedic certification. John had failed to obtain the certification. The Union argued that Mr. Fleming could not bargain for the Union and by signing the agreement he was in violation of the collective bargaining agreement.

The Union and the Prudential Committee disagreed on the interpretation of a prior agreement signed earlier by Union, Mr. Fleming and the Prudential Committee that reimbursement was required.

The Union offered that Mr. Fleming had paid roughly one half the amount owed and it was in the best interest of both parties to come to an agreement before each sent \$3,000 plus attorney's fees for the arbitration hearing. The District after paying the fees would only collect an additional \$1,000. The Union suggested due to the hazards of litigation it was in both interests to settle the case now.

The Prudential Committee asked the Union to tell what they were basing their figures on. There was a discrepancy between what the Union had for payments and what the District had. The District said that Mr. Fleming had retained his educational stipend last year due to an error made by the payroll company.

The District made a counter proposal that Mr. Fleming contribute reimbursing the District until the end of the Fiscal Year and contribute this year's educational stipend. An agreement in principle was reached. The Union representative would bring it back to Union member to vote on at their next meeting. The District would bring it to their counsel to draft up a document for review and signing. If everything passes then the Prudential Committee would vote on the agreement at their next meeting.

Motion made, seconded and passed to adjourn the meeting.