

**BARNSTABLE FIRE DISTRICT
1841 PHINNEY'S LANE
BARNSTABLE, MA 02630**

PRUDENTIAL COMMITTEE MEETING NOVEMBER 14, 2022

The meeting was called to order at 2:00 PM by Prudential Committee Chairman William Jones at the Barnstable Fire Station, 3249 Main Street, Barnstable. Also, in attendance was Prudential Committee members Andrew Miller and Peter Eastman, Fire Chief Frank Pulsifer, Deputy Fire Chief Christopher Beal and Clerk Charles Eager.

Member of the Firefighters Local 3276 present were Firefighter Ryan Jones and EMS Officer Keith Stranger

The Local requested the meeting to hold a hearing with the Prudential Committee as the second step in the grievance process. The Chief has rejected the grievance in the first step of the process. Ryan Jones presented the Local's case to the Prudential Committee. Mr. Jones said Brian Cabral had been on the Promotion List as number 2 since 2019. During the transition of the Fire Chiefs, it was determined he did not pass the Captain's promotional exam with a score of 69.5. The Local position is he was put on the list by the current Fire Chief for a reason therefore the list should stand and Brian should be promoted to Permanent Captain. The Local has had discussion with the Fire Chief and Deputy Chief why Brian was put on the list and why the list is not still valid. The Local believes the list should be upheld. There is precedent with the list because two individuals being promoted from it, therefore it should stand. The Local believes the list should be held in good standing until a new list comes out. The list was valid until three weeks ago when it was taken down because it was said to be exhausted.

Chairman Jones said the Prudential Committee will take the grievance under consideration. A response will be coming within the time limit.

Motion made, seconded and passed unanimously to adjourn the meeting.